

## Part 26

# MANAGEMENT IMPROVEMENT PLAN

**26.1 Purpose**

The purpose of this procedure is set relevant and meaningful OHS&E organisational objectives & targets across the Project Team to enable senior management to assess the overall effectiveness & functionality of the OHS&E Policy & Management Plan in terms of its strengths and weaknesses and to provide future objectives & targets to ensure continual improvement.

**26.2 Scope**

These OHS&E improvement objectives & targets are for the core activities of JG King Projects Management Team including for construction sites and the main office.

**26.3 Responsibility**

Yearly objectives and targets for each worksite, including office accommodation, are to be determined by the OHS&E Committee in consultation with the Group OHS&E Manger and the OHS&E Management Team.

**26.4 Setting Objectives & Targets**

Where available these should be based on a comparison with the previous years Improvement Objectives & Targets together with OHS&E auditing and inspection reports." The committee should also discuss the relevancy of objectives bearing in mind previous results and any significant changes to the business activities. It shall be the responsibility of the OHS&E Manager to ensure each worksite manager receives a copy of the agreed "Improvement Objectives & Targets. Contents of agreed "Improvement Objectives & Targets" are to be documented in Form No. 061 - Performance Measurement.

**26.5 Monitoring**

The objectives & targets are to be monitored by the OHS&E committee on a quarterly basis and it shall be the responsibility of the chair person of the committee to report progress to the OHS&E Management Team" for review. Where fundamental changes occur in the business operations and activities this plan is to be modified accordingly.